



# Bloodborne Pathogens Training

# Course Objectives

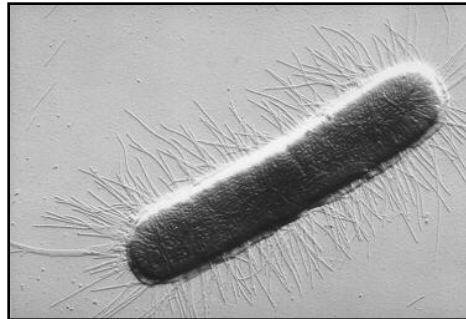
- What are Bloodborne Pathogens (BBPs)?
- Why are they harmful?
- How can I protect myself?
- What is an Exposure Control Plan?

# General overview

**PATHOGEN:** a microorganism that can cause disease

## Examples of Illnesses Pathogens Cause

- **Viruses** AIDS, Hepatitis B, colds, flu, Herpes
- **Bacteria** Intestinal diseases, Tuberculosis, Gonorrhea
- **Fungi** Athlete's foot, Farmer's lung, Asthma/allergies
- **Parasites** Giardiasis, Malaria, Trichinosis



*E. coli* (bacteria)



*Trichinella* (parasite)

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# Transmission of Diseases

## Organisms can enter the body via

- **Inhalation**  
Air



- **Ingestion**  
Contaminated food,  
water

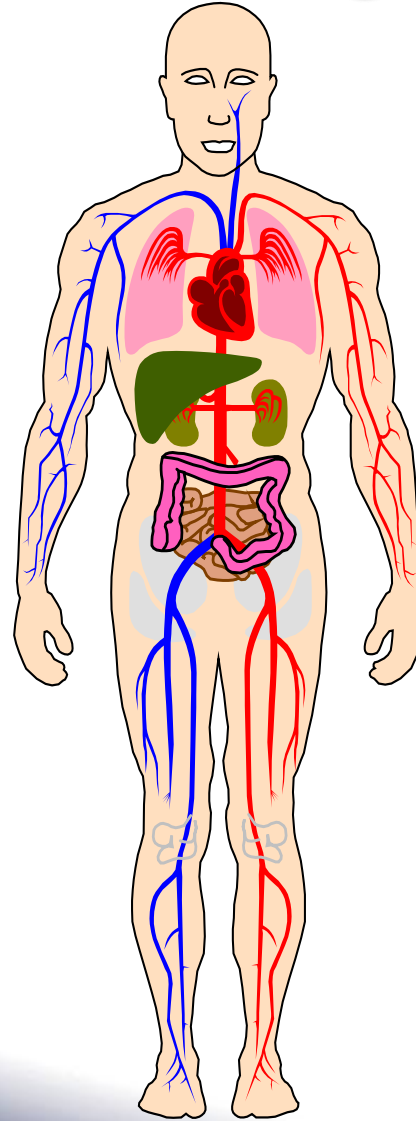


- **Contact**  
Bloodborne



# Bloodborne Pathogens (BBPs)

Present in  
**Blood**  
or

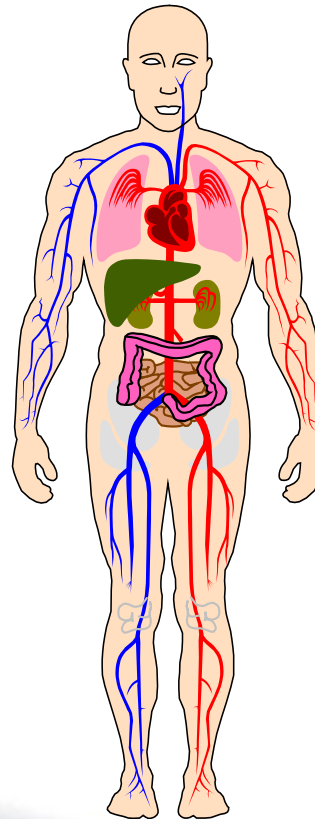


**O**ther  
**P**otentially  
**I**nfectious  
**M**aterials

# Bloodborne Pathogens (BBPs)

- semen
- vaginal secretions
- body fluids such as pleural, cerebrospinal, pericardial, peritoneal, synovial, and amniotic
- saliva in dental procedures (if blood is present)
- any body fluids visibly contaminated with blood

**OPIIM**



- body fluid where it is difficult to differentiate
- any unfixed tissue or organ (other than intact skin) from a human (living or dead)
- HIV- or HBV-containing cultures (cell, tissue, or organ), culture medium, or other solutions
- blood, organs, & tissues from animals infected with HIV, HBV, or BBPs

# Transmission of BBPs



Bloodborne Pathogens  
can enter your body  
through

- a break in the skin  
(cut, burn, lesion, etc.)
- mucus membranes  
(eyes, nose, mouth)
- sexual contact
- other modes



# Transmission of BBPs

Risk of infection depends on several factors:

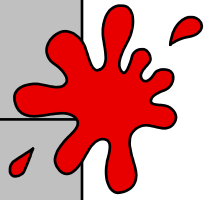
- The pathogen involved
- The type/route of exposure
- The amount of virus in the infected blood at the time of exposure
- The amount of infected blood involved in the exposure
- Whether post-exposure treatment was taken
- Specific immune response of the infected individual



# Bloodborne Pathogen Diseases

Main bloodborne pathogens and diseases of concern

- **Hepatitis B Virus (HBV)** – **Hepatitis B**
- **Hepatitis C Virus (HCV)** – **Hepatitis C**
- **Human Immunodeficiency Virus (HIV)** – **AIDS**

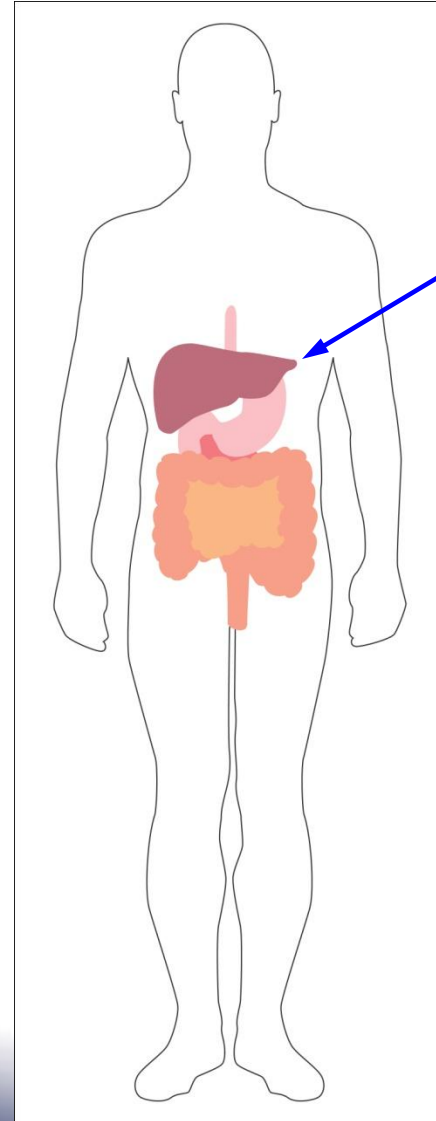


Some examples of bloodborne pathogens:

- Malaria
- Syphilis
- Brucellosis
- Leptospirosis
- Arboviral infections
- Relapsing fever
- Creutzfeld-Jakob Disease
- Viral Hemorrhagic Fever

# Viral Hepatitis - General Overview

- Virus attacks liver → inflammation, enlargement, and tenderness
- Acute and chronic infections
- Possible liver damage ranging from mild to fatal



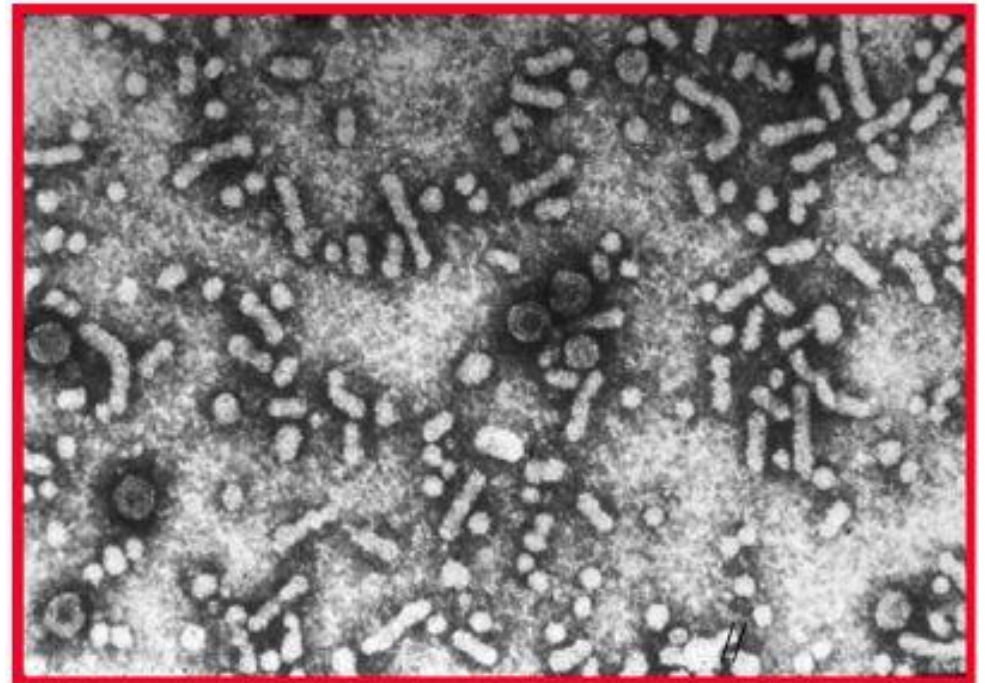
The liver is a large, dark red gland located in the upper right abdomen behind the lower ribs. It functions in removing toxins (poisons) from the blood, in the digestion of fats, and in other body processes.

# HBV - Hepatitis B

## General Facts

- Hearty - can live for 7+ days in dried blood
- 100 times more contagious than HIV
- Approximately 78,000 new infections per year (2001)
- 1.25 million carriers
- 5,000 deaths/year
- No cure, but there is a preventative vaccine

**Hepatitis B Virus**



# HBV - Hepatitis B

## Clinical Features

Incubation period	Average 60-90 days Range 45-180 days
No sign or symptoms	30%
Acute illness (jaundice)	30%-50% ( $\geq 5$ years old)
Chronic infection (carrier)	2%-10% (of infected adults)
- Premature death from chronic liver disease	15-25% (of chronically infected)
Immunity	Protected from future infection



# HBV - Hepatitis B

## Symptoms

- flu-like symptoms
- fatigue
- abdominal pain
- loss of appetite
- nausea, vomiting
- joint pain
- jaundice



Normal eyes

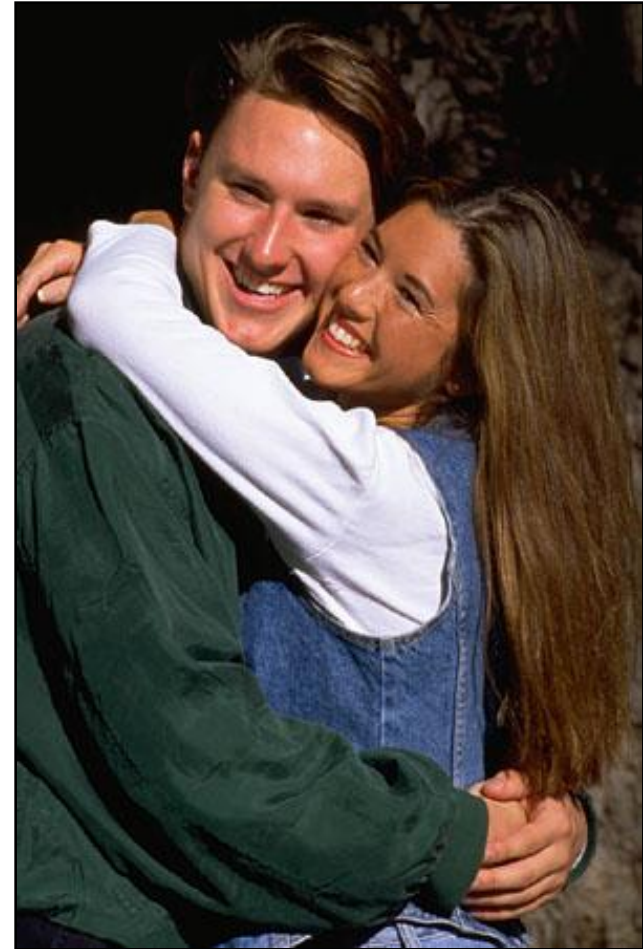


Jaundiced eyes

# HBV - Hepatitis B

## HBV Transmission

- Unprotected sex with multiple partners
- Sharing needles during injecting drug use
- From infected mother to child during birth
- Sharps/needle sticks



# HCV - Hepatitis C

## General Facts

- The most common chronic bloodborne infection in the U.S.
- 3.9 million (1.8%) Americans infected; 2.7 million chronically infected
- 25,000 new infections per year (2001)
- Leading cause of liver transplantation in U.S.
- 8,000-10,000 deaths from chronic disease/year
- No broadly effective treatment
- No vaccine available



Healthy human liver



Hepatitis C liver

A healthy human liver contrasted with a liver from an individual who died from hepatitis C. Note the extensive damage and scarring from chronic liver disease.

# HCV - Hepatitis C

## Clinical Features

Incubation period	Average 6-7 weeks Range 2-26 weeks
No sign or symptoms	80%
Acute illness (jaundice)	≤20% (Mild)
Chronic infection	75%-85%
Chronic liver disease	10%-70% (most are asymptomatic)
Deaths from chronic liver disease	Age-related 1%-5%
Immunity	No protection from future infection identified



# HCV - Hepatitis C

## Symptoms

- flu-like symptoms
- jaundice
- fatigue
- dark urine
- abdominal pain
- loss of appetite
- nausea



# HCV - Hepatitis C

## HCV Transmission

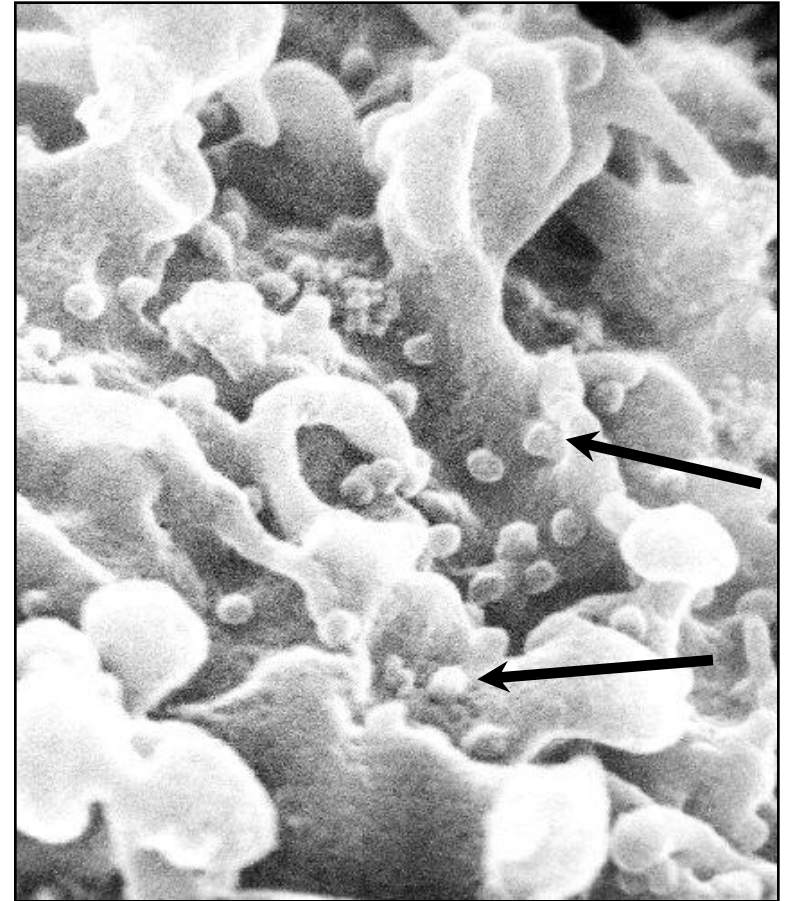


- Injecting drug use
- Hemodialysis (long-term)
- Blood transfusion and/or organ transplant before 1992
- From infected mother to child during birth
- Occupational exposure to blood - mostly needlesticks
- Sexual or household exposures - rare

# Human Immunodeficiency Virus (HIV)

## General Facts

- Fragile – few hours in dry environment
- Attacks the human immune system
- Cause of AIDS
- >1 million infected persons in U.S.
- No cure; no vaccine available yet



HIV - seen as small spheres on the surface of white blood cells



# Human Immunodeficiency Virus (HIV)

## HIV Infection → AIDS



- Many have no symptoms or mild flu-like symptoms
- Most infected with HIV eventually develop AIDS
- Incubation period  $\approx$ 10-12 yrs
- Opportunistic infections & AIDS-related diseases - TB, toxoplasmosis, Kaposi's sarcoma, oral thrush (candidiasis)
- Treatments are limited; do not cure



# Human Immunodeficiency Virus (HIV)

## HIV Transmission

- Sexual contact
- Sharing needles and/or syringes
- From HIV-infected women to their babies during pregnancy or delivery
- Breast-feeding
- Needlesticks



# Transmission of BBPs

## Occupational Exposure

- means reasonably anticipated skin, eye, mucous membrane, or parenteral (piercing of the skin) contact with blood or OPIM that may result from the performance of an employee's duties

## Exposure Incident

- is a specific contact with blood or OPIM that is capable of transmitting a bloodborne disease

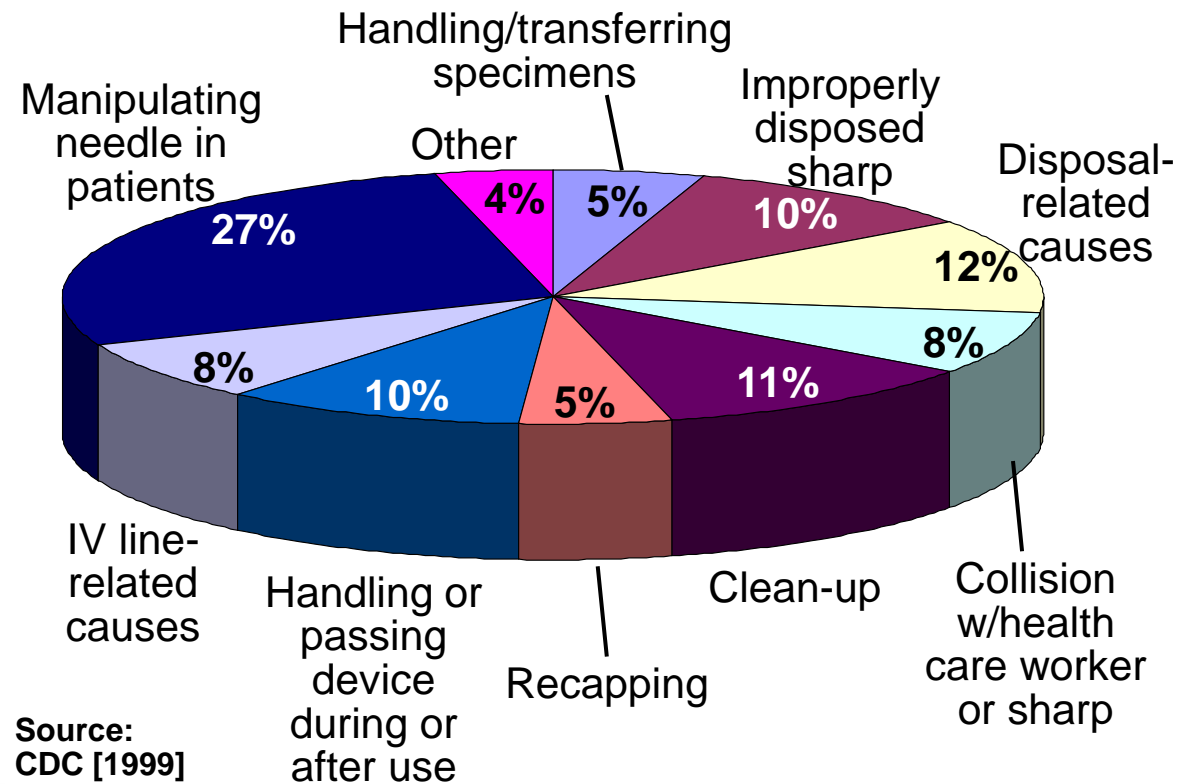


# Health Care Workers and BBPs

## Occupational Transmission

- Most common: needlesticks
- Cuts from other contaminated sharps (scalpels, broken glass, etc.)
- Contact of mucous membranes (eye, nose, mouth) or broken (cut or abraded) skin with contaminated blood

Causes of percutaneous injuries with hollow-bore needles, by % total percutaneous injuries



# Health Care Workers and BBPs

## Occupational Transmission

Risk of infection following needlestick/cut from a positive (infected) source:

- HBV: 6%-30%
- HCV: 1.8%  
(range 0%-7%)
- HIV: 0.3%





# Exposure Control Plan

**To eliminate/minimize your risk of exposure**

- Exposure determination
- Exposure controls
- Training and Hazard Communication
- Hepatitis B Vaccine
- Post exposure evaluation & follow-up
- Recordkeeping

Location...

# Exposure Determination

## Who is at risk on-the-job?

In which job classifications here are ...

- All employees occupationally exposed?
- Some employees occupationally exposed?
  - What are the tasks with exposure?

*\*Determine exposure without considering the use of PPE.*

# Exposure Determination

The following are job classifications in our establishment in which **ALL** employees have occupational exposure to bloodborne pathogens:

Job Title	Department/Location
<i>(example: Phlebotomist)</i>	<i>(example: Clinical Lab)</i>

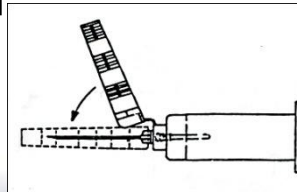
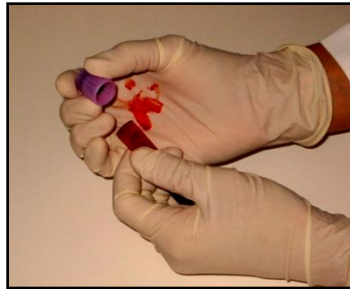
The following are job classifications in our establishment in which **SOME** employees have occupational exposure to bloodborne pathogens:

Job Title	Department/Location	Task/Procedure
<i>(example: Housekeeper)</i>	<i>(Environmental services)</i>	<i>(Handling Regulated Waste)</i>

# Exposure Controls

## Reducing your risk

- Universal precautions  
(or equivalent system\*)
- Equipment and Safer Medical Devices
- Work practices
- Personal protective equipment
- Housekeeping
- Laundry handling
- Hazard communication  
- labeling
- Regulated Waste





# Exposure Controls

# UNIVERSAL PRECAUTIONS

– A system of infection control:

TREAT **ALL HUMAN**  
**BLOOD AND OPIM** AS  
IF KNOWN TO BE  
INFECTIOUS WITH A  
BLOODBORNE DISEASE.



# Exposure Controls

## Equipment and Safer Medical Devices

- Physical guard



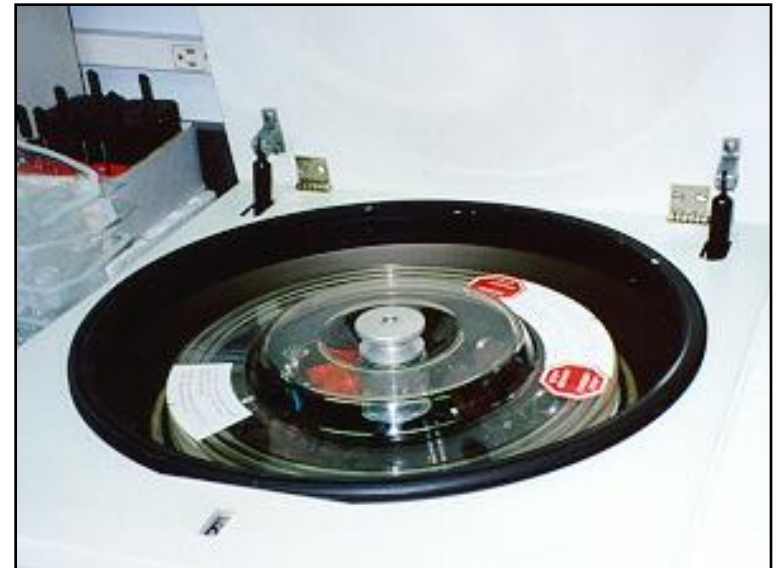
### Sharps disposal containers

- Closable
- Puncture-resistant
- Leak-proof
- Labeled or color-coded
- Upright, conveniently placed in area where sharps used
- DO NOT OVERFILL!

# Exposure Controls

## Equipment and Safer Medical Devices

- Barrier Shields



# **Exposure Controls**

## **Equipment and Safer Medical Devices**

- Environmental Controls
  - Ventilation Hood





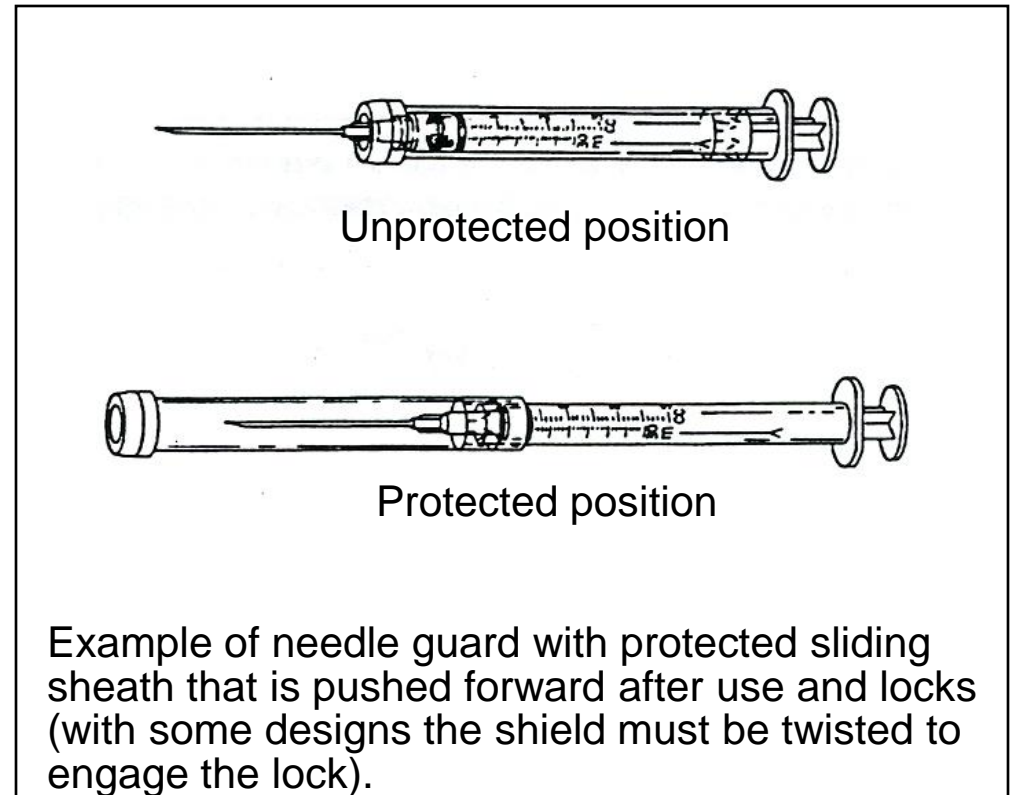
# Exposure Controls

## Equipment and Safer Medical Devices

- Other Devices

### Safer Medical Devices

- Sharps with engineered sharps injury protections (SESIP)
- Needleless systems
- Self-blunting needles
- Plastic capillary tubes



# Exposure Controls

## Safe Work Practices

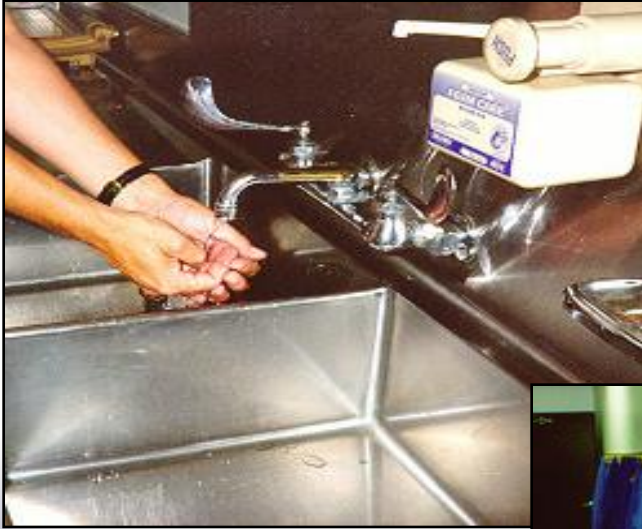
Do the job/task in safer ways to minimize any exposure to blood or OPIM:



- Don't bend, recap, or remove needles or other sharps
- Don't shear or break needles
- Place contaminated reusable sharps immediately in appropriate containers until properly decontaminated

# Exposure Controls

## Safe Work Practices



- Do not pipette or suction blood or OPIM by mouth.
- Wash hands after each glove use and immediately or ASAP after exposure.
- Remove PPE before leaving work area.

# Exposure Controls

## Safe Work Practices



- Do not eat, drink, smoke, apply cosmetics or lip balm, or handle contact lenses in any work areas where there is the possibility of exposure to blood or OPIM.
- Do not place food or drink in refrigerators, freezers, shelves, cabinets, or on countertops or bench tops in any work areas.



# Exposure Controls

## Safe Work Practices

Clean-up of spills and broken glassware/sharps contaminated with blood or OPIM



- Wear protective eyewear and mask if splashing is anticipated.
- Remove glass and other sharps materials using a brush and dust pan, forceps, hemostat, etc. **Do not use your hands.**
- Properly discard all materials into a sharps or puncture-resistant biohazardous waste container.
- Use paper/absorbent towels to soak up the spilled materials.

# Exposure Controls

## Safe Work Practices

### Clean-up of spills and broken glassware/sharps (cont.)



- Clean the area with 10% bleach or EPA-registered disinfectant.
- Saturate the spill area with disinfectant. Leave for 10 minutes (or as specified by product manufacturer) or allow to air dry.
- Properly dispose of paper towels and cleaning materials into proper waste containers.

# **Exposure Controls**

## **Personal Protective Equipment (PPE)**

You must wear all required PPE. (*State your company's name*) provides you with the following PPE at no cost:

- Gloves
- Lab coats
- Gowns
- Shoe covers
- Face shields or  
Masks and eye protection
- Resuscitation devices

**Disposable PPE Can Not Be Reused**

# Exposure Controls

## Personal Protective Equipment (PPE)

- Gloves

- Latex
- Nitrile
- Vinyl
- Utility



Boxes of latex gloves  
in glove dispensing rack



Nitrile and vinyl gloves



# Exposure Controls

## Personal Protective Equipment (PPE)

Remove gloves safely and properly

- Grasp near cuff of glove and turn it inside out. Hold in the gloved hand.
- Place fingers of bare hand inside cuff of gloved hand and also turn inside out and over the first glove.
- Dispose gloves into proper waste container.
- Clean hands thoroughly with soap and water (or antiseptic hand rub product if handwashing facilities not available).



# Safe and proper glove removal



# Exposure Controls

## Personal Protective Equipment (PPE)

- Protective clothing



- Lab coat
- Gown
- Apron
- Surgical cap or hood
- Shoe cover or boot
- Fully encapsulated suit

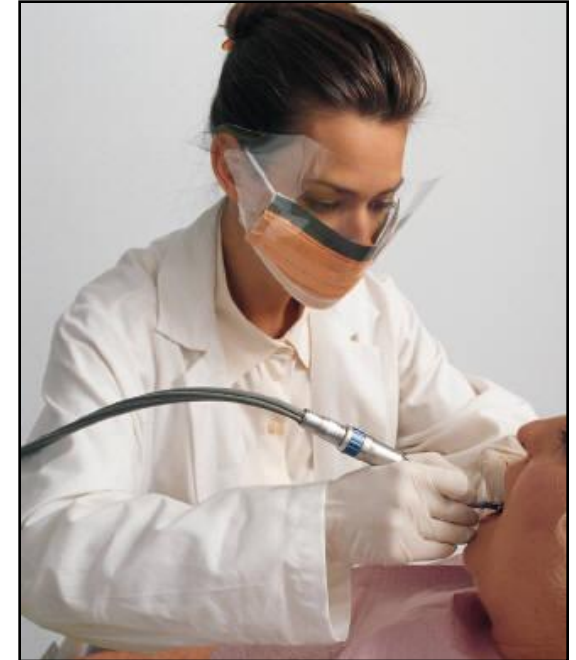
# Exposure Controls

## Personal Protective Equipment (PPE)

- Eye-Face Protection and Masks



- Safety glasses with side shields
- Splash goggles
- Face shield
- Mask

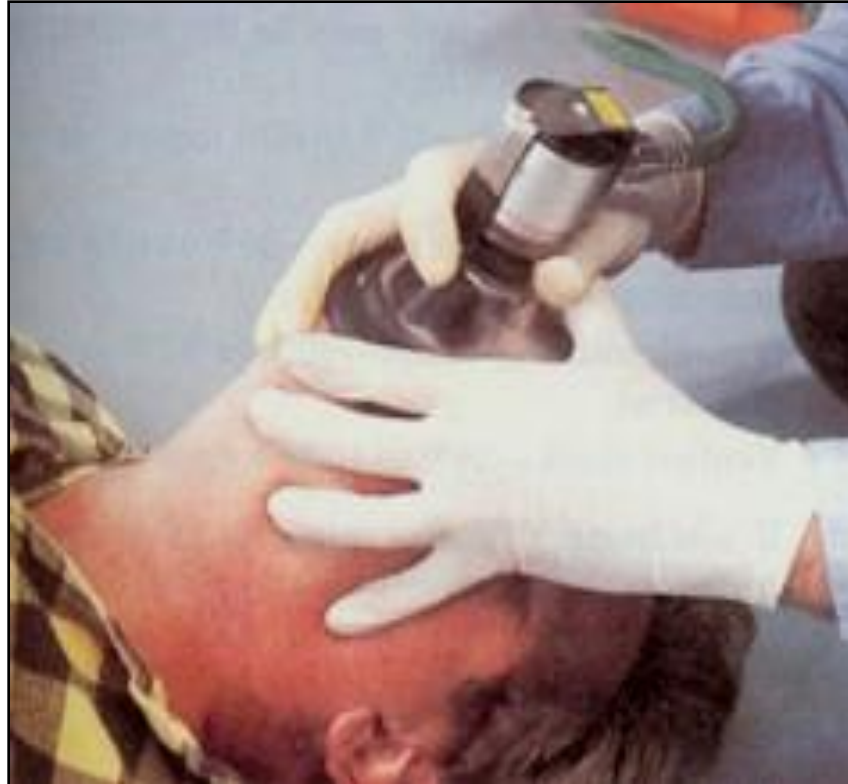




# Exposure Controls

## Personal Protective Equipment (PPE)

- Resuscitation Devices



# Exposure Controls

## Housekeeping

Maintain a clean and sanitary workplace

- Written cleaning and decontamination schedule and procedures
- Approved disinfectant – bleach, EPA-approved
- Contaminated waste disposal methods
- Laundry



# Exposure Controls

## Laundry



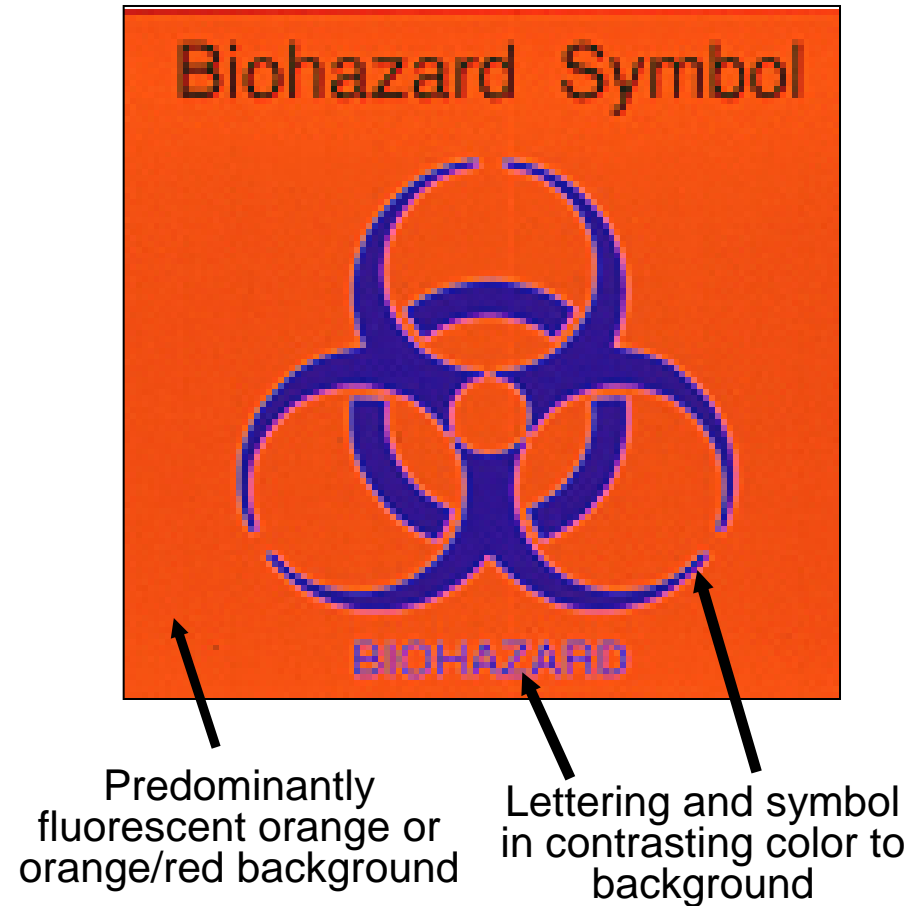
- Contaminated articles: *(list items that are laundered)*
- Handle as little as possible
  - Bag/containerize where used
  - Don't sort or rinse where used
  - Place in leak-proof, labeled or color-coded containers or bags
- Wear PPE when handling and/or sorting:
  - Gloves
  - Gown
- Schedule *(Time, location)*

# Exposure Controls

## Communication of Hazards

### Biohazard Labels and Signs

- Must have biohazard symbol
- Labels attached securely to any containers or items containing blood/OPIM
- Red bags/containers may substitute for labels
- Signs posted at entrance to specified work areas





# Exposure Controls

## Regulated Waste

- Liquid or semi-liquid blood or OPIM
- Contaminated items that would release blood or OPIM in a liquid or semi-liquid state if compressed
- Items caked with dried blood or OPIM that are capable of releasing these materials during handling
- Contaminated sharps
- Pathological and microbiological wastes containing blood or OPIM



# Exposure Controls

## Regulated Waste - Containers



- Easily accessible
- Labeled or color-coded
- Leak-proof, closeable
- Puncture-resistant for sharps
- Replaced routinely (do no overfill!)



# Exposure Controls

## Regulated Waste - Containers

- Close immediately before removing or replacing
- Place in second container if leaking possible or if outside contamination of primary container occurs
- If reusable, open, empty, and clean it in a manner that will not expose you and other employees





# Hepatitis B Vaccine



- No cost to you
- 3 shots: 0, 1, & 6 months
- Effective for 95% of adults
- Post-vaccination testing for high risk HCW
- Post-exposure treatment (if not vaccinated)
  - Immune globulin
  - Begin vaccination series
- If decline, must sign Declination Form
  - vaccine available at later date if desired



# Exposure Incident

**If you have an exposure incident to blood or OPIM, immediately do the following:**



- Thoroughly clean the affected area
  - Wash needlesticks, cuts, and skin with soap and water
  - Flush with water splashes to the nose and mouth
  - Irrigate eyes with clean water, saline, or sterile irrigants
- Report exposure to (*supervisor, person or department responsible for managing exposures, etc.*); fill out an Incident Report Form

# Post-exposure evaluation

## ***Employer's Responsibility:***

- Provide immediate post-exposure medical evaluation and follow-up to exposed employee:
  - At no cost
  - Confidential
  - Testing for HBV, HCV, HIV
  - Preventive treatment when indicated
- Test blood of source person if HBV/HCV/HIV status unknown, possible; provide results to exposed employee, if possible



# Post-exposure evaluation

## *Employers's Responsibility: (cont.)*



- Provide exposed employee with copy of the evaluating health care professional's (HCP) written opinion within 15 days of completion of evaluation
- Provide employee with information about laws on confidentiality for the source individual
- Provide post-exposure treatment as needed, including counseling

# **Recordkeeping**

## **Medical Records**

- Confidential
- Hepatitis B vaccination and post-exposure evaluations
- HCP's written opinions
- Information provided to HCP as required
- Maintain for length of employment + 30 years



# **Recordkeeping**

## **Training Records**

- Dates
- Content summary
- Attendee's names & job titles
- Maintain for 3 years



# Quiz

Click on the link below to take a 10-Question Quiz.

[https://secure.rutherfordcountyttn.gov/bbp\\_2011/](https://secure.rutherfordcountyttn.gov/bbp_2011/)

Once you have linked to the quiz, please enter your Social Security Number at the top. You will need to enter it according to the example shown (ex. 999-99-9999 with hyphens included).

Once finished with the questions, please click the submit button and your training will be recorded.

Note: It takes 90 days for newly hired employees to be loaded to the training database. In this case print out the quiz and submit to your supervisor or safety training point of contact.